

ORDINANCE NO. 2023-25
AN ORDINANCE AMENDING ORDINANCE NO. 2021-16 PROVIDING FOR
COMPENSATION FOR BOROUGH EMPLOYEES OF THE BOROUGH OF KENILWORTH

Purpose: To fix and determine the salaries, wages or compensation to be paid to the officers and employees of the municipality, including the members of the governing body and the mayor or other chief executive, who by law are entitled to salaries, wages, or compensation pursuant to NJSA 40A:9-165

BE IT ORDAINED by the Governing Body of the Borough of Kenilworth in the County of Union, New Jersey as follows:

SECTION 1. That Ordinance No. 2021-16 entitled “An Ordinance Providing for Compensation for Borough Employees of the Borough of Kenilworth” is hereby amended to read as follows:

<u>POSITION</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>
Mayor – P/T	\$750.00	\$7,500.00
Councilperson – P/T	\$500.00	\$5,000.00
Chief of Police	\$60,000.00	\$220,000.00
OEM Coordinator – P/T	\$1,000.00	\$10,000.00
Secretary/Discovery Coordinator – Police Department	\$30,000.00	\$75,000.00
Police Dispatcher	\$30,000.00	\$65,000.00
Chief Finance Officer/ Treasurer	\$30,000.00	\$121,000.00
Assistant Chief Finance Officer/Treasurer	\$30,000.00	\$69,000.00
Assistant Finance Officer	\$50,000.00	\$92,000.00
Tax Collector	\$15,000.00	\$42,000.00
Payroll Administrator	\$45,000.00	\$75,000.00
Assessor – P/T	\$10,000.00	\$46,000.00
Borough Clerk/Administrative Officer	\$65,000.00	\$160,000.00
Deputy Borough Clerk	\$30,000.00	\$75,000.00
Senior Clerk – Borough Clerk’s Office	\$30,000.00	\$75,000.00
AP/Tax Clerk	\$30,000.00	\$58,000.00
Municipal Court Administrator	\$45,000.00	\$87,000.00
Borough Judge	\$10,000.00	\$46,000.00
Deputy Court Administrator	\$35,000.00	\$61,000.00
Superintendent of Public Works	\$35,000.00	\$112,000.00
Lead Foreman of Public Works	\$60,000.00	\$97,000.00
Foreman of Public Works	\$60,000.00	\$97,000.00
Administrative Assistant – Public Works	\$30,000.00	\$65,000.00
Construction Official – P/T	\$10,000.00	\$75,000.00
Code Enforcement Officer	10,000.00	\$20,000.00
Construction Clerk	\$30,000.00	\$58,000.00
Planning Board Administrative Assistant/ Department Administrator/Technical Assistant	\$30,000.00	\$75,000.00
Recording Secretary/Planning Board	\$3,000.00	\$6,000.00
Building Inspector – P/T	\$3,000.00	\$52,000.00
Public Health Officer	\$10,000.00	\$20,000.00
Reg. Environmental Health Specialist – Bd. of Health	\$40,000.00	\$69,000.00
Health Department Secretary/Registrar – P/T	\$15,000.00	\$35,000.00

<u>POSITION</u>	<u>PER ANNUM</u>
Plumbing Sub Code Official – P/T	\$3,000.00
Electrical Sub Code Official – P/T	\$3,000.00
Fire Sub Code Official – P/T	\$2,000.00
Zoning Enforcement Officer – P/T	\$2,000.00
Mechanical Inspector – P/T	\$3,000.00
Recreation Program Administrator	\$28,000.00
Recreation Director – P/T	\$1,500.00
Senior Program Director	\$4,000.00
Municipal Alliance Coordinator – P/T	\$2,000.00
Qualified Purchasing Agent – P/T	\$10,000.00
Dog Warden – P/T	\$500.00
	\$20,000.00
	\$20,000.00
	\$20,000.00
	\$18,000.00
	\$8,000.00
	\$46,000.00
	\$7,000.00
	\$46,000.00
	\$9,000.00
	\$23,000.00
	\$1,400.00

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Event Coordinator	\$750.00	\$2,300.00
<u>POSITION</u>		
Tax Collector P/T	\$50.00	\$70.00
Tax & Finance Clerical – P/T	\$15.13	\$23.00
Court Security Officer	\$15.13	\$35.00
Violations Clerk– P/T	\$15.13	\$29.00
Driver/Sr. Citizen Van – P/T	\$18.00	\$29.00
Special Law Enforcement Officer “SLEO”, Class III	\$25.00	\$40.00
Police Matrons	\$15.13	\$26.00
Police Records Secretary	\$18.00	\$23.00
Police Dispatchers – P/T	\$15.13	\$29.00
School Crossing Guards	\$15.13	\$23.00
Electrical Inspector (Stipend)	\$15.13	\$58.00
Plumbing Inspector (Stipend)	\$15.13	\$46.00
Fire Sub-Code Inspector (Stipend)	\$15.13	\$46.00
Construction Code Official (Stipend)	\$15.13	\$46.00
Playground Supervisor	\$15.13	\$18.00
Playground Leader	\$15.13	\$18.00
Playground Instructor – Arts & Crafts	\$15.13	\$18.00
DPW Seasonal Employees – P/T	\$15.13	\$30.00
Handyman	\$17.00	\$28.00
Part Time Clerk – Fire Department and Fire Prevention Bureau	\$15.13	\$21.00
Substitute Subcode Official	\$15.13	\$46.00
Temporary Staff	\$15.13	\$75.00

FIRE PREVENTION BUREAU

Fire Official	\$40,000.00	\$58,000.00
Fire Prevention Inspector	\$7,500.00	\$29,000.00
Assistant Inspector	\$20/unit	\$29/unit

SECTION 2. (I) In addition to the above salaries for full-time officers and employees hired on or before December 31, 1995, other than members of the Governing Body, a longevity payment shall be paid as hereinafter fixed and determined. Such longevity pay to be considered as additional compensation based upon the length of service of said officers and employees according to the following schedule:

ADDITIONAL COMPENSATION PER ANNUM	
<u>YEARS OF SERVICE</u>	<u>(Percentage of Annual Salary)</u>
5 years	2 %
10 years	4 %
15 years	6 %
20 years	8 %
25 years	10 %

(II) Such additional compensation shall be based upon the annual salary of each full time officer or employee. No employee who works less than an average of 35 hours per week in any one year shall be eligible for said additional compensation. In calculating said additional compensation, the base salary in effect on December 31st of the preceding calendar year shall be used for such purpose.

(III) Any interruption of service, due to a cause beyond the control of the officer or employee, such as military service, injury in line of duty or illness, shall be considered as service for the purpose of determining the compensation of said longevity periods. Leaves of absence granted at the request of any officer or employee will not be considered in determining length of service.

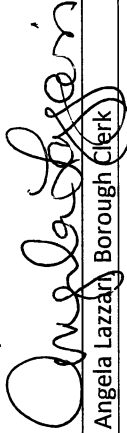
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- (IV) All periods of employment shall be computed from January 1st of the year taking office, appointment or employments unless said date was subsequent to June 30th, in which case the calculation shall be computed from January 1st of the year following. Additional compensation of any nature, including overtime will not be considered in computing longevity payment.
- (V) In order to compute the periods of said longevity payment, credit will be given for all time served with the Borough of Kenilworth, whether consecutive or nonconsecutive, and whether on a full or on a part time basis, as hereinabove defined.
- (VI) The aforesaid additional compensation of longevity payments shall become effective as of January 1, 1965, and shall be added to the salaries above set forth and paid at the same time basis as hereinabove. Any person hired on or after January 1, 1996 shall not be entitled to longevity pay.

SECTION 3. This Ordinance shall take effect upon final passage and publication according to law.


Linda Karlovitch, Mayor

INTRODUCTION						COUNCILPERSON	FINAL ADOPTION					
Moved	Sec.	Aye	Nay	Abs.	NP		Moved	Sec.	Aye	Nay	Abs.	NP
		X				JOSEPH FINISTRELLA	X		X			
	X	X				WILLIAM MAURO			X			
					X	SCOTT PENTZ			X			
X		X				FRED PUGLIESE			X			
		X				SAVINO SCORESE			X			
		X				JOHN ZIMMERMAN		X	X			
Introduced: December 6, 2023						I hereby certify the above ordinance was adopted by the Borough Council of the Borough of Kenilworth, County of Union, State of New Jersey on the aforementioned date.						
Final Adoption: December 27, 2023												
						 Angela Lazzari, Borough Clerk						


Angela Lazzari, Borough Clerk